

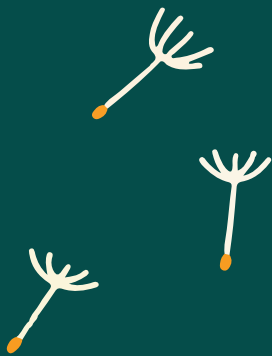


Environmental
Youth Alliance

2022 Impact Report



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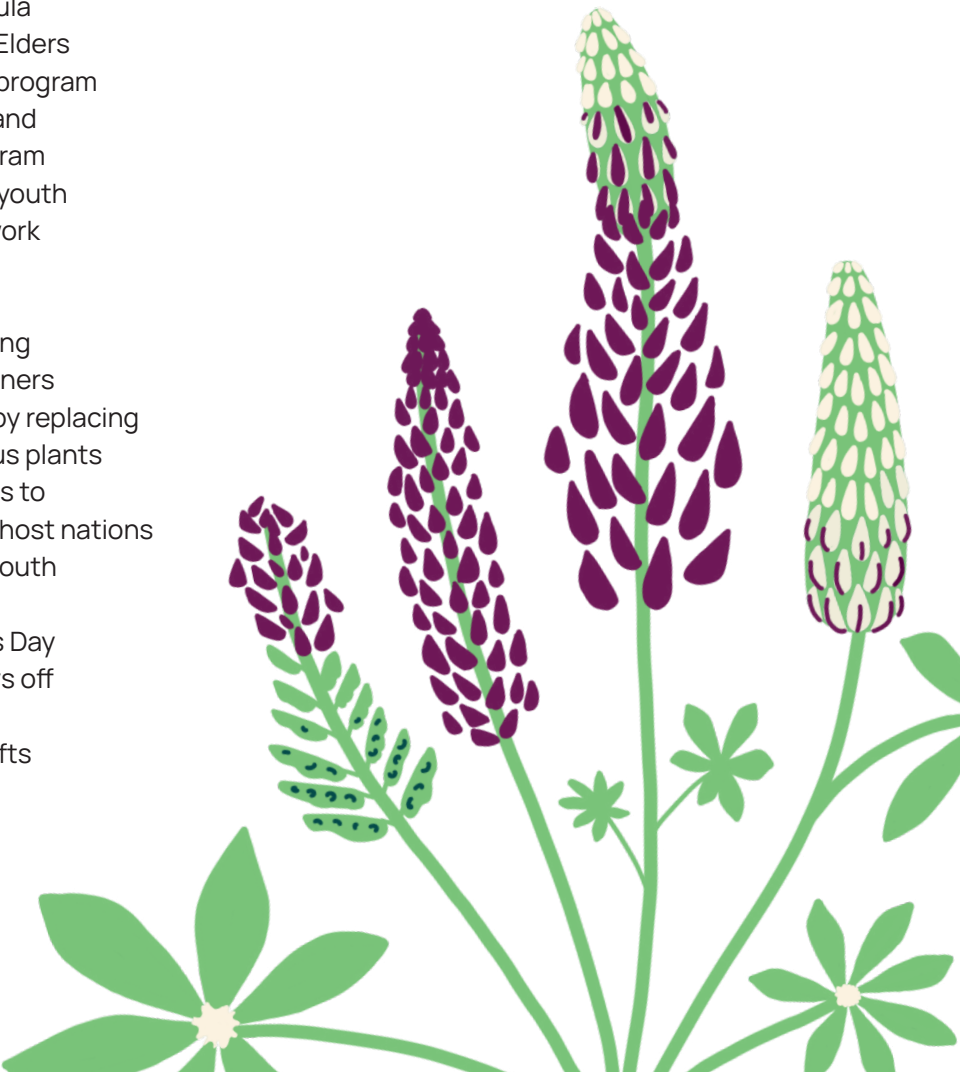


Land Honouring

EYA acknowledges that we operate on unceded xʷməθkʷəy̓əm (Musqueam), səliłwətał (Tsleil-Waututh), and Skwxwú7mesh (Squamish) territories. We recognize and support the UN Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission Calls to Action and are working to decolonize our organization through the following actions:

- Hiring Indigenous educators to run our youth programs
- Braiding Indigenous and Western knowledge in our program curricula
- Including visits from Indigenous Elders and Knowledge Keepers in each program
- Including an activity on leading land acknowledgements in each program
- Paid consulting with Indigenous youth and Elders on our decolonizing work
- Integrating trauma-informed practices into our programs
- Providing trauma-informed training for EYA staff and community partners
- Decolonizing urban landscapes by replacing non-native plants with Indigenous plants
- Gifting youth-grown native plants to Indigenous-led projects and our host nations
- Gifting plant medicine made by youth participants to community
- Recognizing Indigenous People's Day and Orange Shirt Day as paid days off
- Recognizing gifts of time and knowledge equally to financial gifts
- Paying Indigenous folks who provide grant support letters

We raise our hands in deep thanks to the ancestors who stewarded these lands since time immemorial, to the nations who continue to care for these lands, and to the Indigenous Elders, Knowledge Keepers, and community members who generously shared cultural teachings from their nations with youth in our programs this year. We also thank all of the Indigenous youth in our programs who have shared so much brilliance and their own cultural teachings.



Year in Review

Dear community,

With extreme weather events, skyrocketing food prices and major political shifts, urban youth are continuing to voice their concerns and stand up for what they believe in. As we navigate these social, political, and environmental challenges, our team was reminded why centering social justice and youth leadership in our environmental work is crucial to creating a safe space for our community. Youth Advisory Circle (YAC) and Board member, Wendel Vistan, says,

“It’s important to have youth involved because this is made for our futures - we are the next generation. EYA helps youth build confidence and leadership skills which is really what we need for the future.”

In 2022, we worked hard to make youth leadership at EYA more accessible. In addition to our Youth Advisory Circle - composed of program alumni who provide feedback and ideas for our programs - we achieved 50% youth representation on our Board of Directors. We also improved our Board training and onboarding processes to make these leadership roles more accessible for those who are new to being on a Board. Tommy Kuo has been a YAC member for several years, and says:

“It’s exciting to know that our voice matters and is being heard - that our input gets integrated into programs.”

We were also reminded that local youth are ready to lead the way on transformative change - and that our communities are ready to support them. Over the past year, 278 youth completed our land-based education and employment training programs and another 105 youth were waitlisted.

This was one our most expansive years to date for our Native Plant Nursery. Over 3000 youth-grown plants were distributed across 55 schools and community groups, (including 20 Indigenous or Black-led projects), 152 fundraiser bundles, and 4 community events. We also piloted our first host-nation plant giveaway with Musqueam Nation in the spring.

This was also a record-setting year for urban habitat stewardship for EYA. Our youth planted over 1600 plants (over double the number planted in 2021) and successfully stewarded seven sites across East Vancouver. We made great progress on the new wetland in Strathcona Community Gardens in the summer. The pond was excavated and a liner installed over two days in July and created a cherished opportunity for EYA youth to connect with Strathcona community gardeners. We also planted hundreds of native plants in the fall.

We’re deeply grateful to each youth who contributed their knowledge and time to our programs this year and to our supporters who gave so generously. We’re excited for what’s to come and look forward to continuing to grow and learn alongside you.

In solidarity, **the EYA team**



Who We Are

EYA supports youth from equity-deserving communities to connect with nature and develop the skills and confidence to become environmental stewards. We provide free, land-based environmental education and paid employment training programs that braid Western and Indigenous perspectives on land stewardship. Our participants identify as Indigenous, Black, People of Colour, LGBTQ2, living with a disability, racialized new immigrants, or targeted by other systemic barriers.

Our work is guided by the principles of intersectional environmentalism. We recognize that youth from equity-deserving communities are disproportionately impacted by environmental crises but systemically excluded from environmental advocacy and careers. Our programs centre the voices of youth from equity-deserving communities in land stewardship to help build a more inclusive environmental movement that acknowledges the intersections of social and environmental justice.

HOW WE MAKE AN IMPACT

- **Our Nature Stewards Program** engages youth ages 14-18 in free land-based education.
- **Our Roots & Shoots Program** trains youth ages 18-25 in environmental job skills and facilitates work placements with local environmental organizations.
- **Our Youth Habitat Crew Program** creates paid summer jobs for youth so they can grow environmental job skills.
- **Our Peer Mentor Program** engages youth volunteers to co-lead Nature Stewards programs to develop leadership and facilitation skills.
- **Our Wild Mind Program** provides land-based field trips for East Vancouver elementary and high schools.





Nature Stewards

Our Nature Stewards Program empowers youth from equity-deserving communities ages 14-18 as environmental stewards by providing free 10-week land-based education programs. Each program engages a small group of ten youth participants in weekly 4-hour sessions centred on three themes: Native plant horticulture, habitat restoration, and Indigenous food and medicine. Hands-on activities braid Western ecology and Indigenous teachings and include growing thousands of native plants, restoring wildlife habitat along Still Creek, making medicinal teas and salves, and helping create Vancouver's newest wetland.

THIS YEAR'S HIGHLIGHTS

- **Engaged 210 youth** from equity-deserving communities in **24 land-based programs**.
- **Youth reported increased connection to nature and growth in skills.** Through our post-program surveys, 97% of youth reported feeling more connected to nature and 98% cared more about the environment. 99% felt they gained
- **Created a wetland ecosystem to support nature-based climate adaptation.** Youth, with Strathcona Community Gardeners, began developing an urban wetland to support biodiversity, Indigenous foodlands, mitigate flooding, and help the city adapt to a changing climate.
- **Ran collaborative programs for an additional three VSB alternative schools.** In addition to our ongoing partnership with Urban Native Youth Association's Cedarwalk & Aries Schools, we welcomed three new alternative schools to the program: Heron's Nest, Genesis South, & Outreach - Kwyátsut.
- **Developed new curricula.** We continued to expand and develop our program curricula and lesson plans, adding new activities related to wetland ecosystems.

new skills in land stewardship, 94% felt more confident, and 96% felt more connected with other youth.

“After being in three EYA programs, I 100% feel more empowered to take action to protect the environment. Learning about plants that are endangered and ways to help them makes me feel empowered.”

“I feel more fascinated by nature, knowing how much it helps and cares for us. I definitely have a lot more admiration for the environment around me. I think I can talk to people more easily. I’ve always been someone who likes to make friends, but now I feel more at ease talking to people my age. I really liked learning about the medicinal properties of plants. Learning about Indigenous practices and knowledge made me have more of an open mindset. I know in the future, I’ll be actively trying to learn more and decolonize my mindset of the land we reside on.”

“I gained skills such as learning how to do restoration and some more social skills too. I know more about native, naturalized, and invasive plants now, and how their impacts and growing affect the ecosystem and environment. I want to do more restoration to save native plants and help control the invasives to benefit the environment.”

“The most important thing was learning more about Indigenous ways of thinking and the knowledge our guests shared with us. I’ve always been interested in the knowledge that Indigenous people share and it’s really cool to learn about it in person.”





Roots & Shoots

Our Roots & Shoots Program creates a pathway to values-aligned environmental careers for youth from equity-deserving communities ages 19-25. We provide 10 weeks of paid training in land-based job skills including habitat restoration, native plant horticulture, and plant medicine, and employability skills like teamwork and communication. Participants then join a local organization of their choice for a 12 week paid work placement. The program curriculum applies an anti-oppressive lens to employability concepts like 'professionalism' and supports youth to navigate discrimination and advocate for themselves in the workplace.

THIS YEAR'S HIGHLIGHTS

- **Delivered three training programs for 16 youth.** Participants completed 10-week trainings led by EYA staff where they grew land-based job skills, explored green careers, and developed employability skills like communication and digital literacy.
- **11 youth completed paid work placements in the community.** Youth chose a local organization with environmental programming that matched their interests. This year, work placement hosts included UBC Nitobe Memorial Garden, Hives for Humanity, Britannia Community Centre, Surrey Nature Centre, Gardenworks, and Stanley Park Ecology Society.
- **Youth recognized self-growth in environmental job skills.** Through participant surveys, 100% of youth reported that they developed more skills to get a land-based job as a result of the program. 100% feel like they have mentors in the environmental sector, 94% improved their communication skills, and 100% improved their project management skills.

Our Roots & Shoots Participants

Introducing our three new 2022 Roots & Shoots cohorts! All of our participants have developed skills in land-based careers while gaining experience in the environmental sector.



Karen R
Farmers on 57th



Jessica Hughsan
Stanley Park Ecology Society



Emma Engdahl-Moore
Kitsilano Neighbourhood House



Keyston Young
CTS Youth Society



Juan Imperial
CTS Youth Society



Keenan Marchand
Hives for Humanity



Kobe Francis
Stanley Park Ecology Society



April Kornitsky
Soaring Eagle Nature School



Amina
EYA



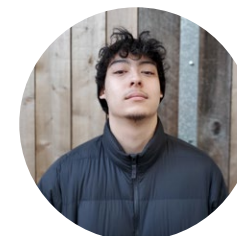
Ezi Baker
ArtStarts



Wilfredo Delgado
Collingwood Neighbourhood House



Frankie Martinez-Aquilar
Mt. Seymour



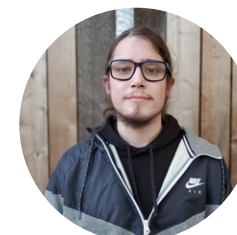
Noah Iwakabe
Britannia Community Centre



Tanvi Ahluwalia
Surrey Nature Centre



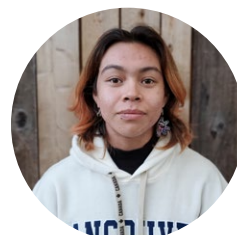
May Wolff
Fraser Basin Council



Diego Christian
Teramera



Chloe Taylor
UBC Nitobe Memorial Garden



Tyee Lewis

Impact Story

A Roots & Shoots Participant shares their experience

This program has impacted me in a lot of positive ways, physically, mentally, emotionally and spiritually. I have learned so much from everyone in the program, including my on-site supervisors, remote instructors and my fellow interns. I think this program has helped me grow a lot as a person and this is an experience that will stick with me.

Some skills I have built in training so far that are valuable to me are the Naloxone training I received from Molly, Digital Literacy and Foodsafe I learned from Sonia, Financial and Professional

Skills I learned from Ali, Traditional Protocol, Plant and Medicinal Knowledge I have learned from Cease, Hailey, Carmen and Mehar. These skills have all helped to increase and deepen the range of skills I offer as an employee, improving my confidence, my initiative, leadership skills and my empathy. An empathetic workplace is so important and EYA has changed the way I approach the workplace and the way I think about my career.

I see this program being very useful in being introduced to many different paths a person might explore in the environmental sector. I know I was struggling to find a good way to begin, and now with the scope of all the different things I've experienced, I feel empowered and open to exploring many different possible paths.

- Keenan Marchand



Youth Habitat Crew

Our Youth Habitat Crew Program provides 10-week paid employment opportunities each summer for a small team of youth from equity-deserving communities. YHC members help to maintain EYA programming sites in East Vancouver and restore wildlife habitat in urban green spaces while growing skills and work experience in environmental stewardship.

PROGRAM HIGHLIGHTS

- **Employed six youth as part of our fourth Youth Habitat Crew cohort.** Two post-secondary students were hired as Crew Leaders to supervise and lead the other four crew members, with mentorship from EYA staff.
- **All six crew members identified as BIPOC and LGBTQ2S+ and were alumni of EYA programs.** 50% of the crew members identified as Indigenous, and 50% identified as coming from low-income households.

- **The Crew stewarded wildlife habitat and cared for EYA's programming sites.** Crew Members tackled a huge range of projects - from removing invasive species along Still Creek to harvesting and processing plant medicines, to collecting and packaging native plant seeds for our nursery and community gift program. The Crew played a big role in the Strathcona wetland project, working closely with our wetland consultant to lay down and secure the pond liner and advising on how to best create habitat for invertebrates.
- **The Crew built strong relationships and increased job skills.** Through daily work together on the land, youth increased connection to nature and each other. 100% reported that they improved their skills to get a job, 100% are more interested in environmental jobs, and 100% reported feeling more connected to other youth.

“Before Youth Habitat Crew I felt intimidated by a work schedule due to my ADHD, but now I’ve proven to myself that I’m more than capable to keep myself focused and motivated.”



“Working in the environmental sector is a lot more accessible to me now, not only because of my job experience which can help me with future jobs, but also because I feel more confident in my knowledge and abilities.”

“I’ve improved my ability to stand up for myself, avoid passive wording, and communicating my needs.”

“This program made me feel more empowered to take action to protect the environment. Because of YHC, I am familiar with more ways I can contribute to protect the environment. The close bond I have been forming with nature through this program only makes me feel more inclined to do what I can to protect it.”

Our Youth Habitat Crew

Please meet our 2022 Youth Habitat Crew!



Zoe
Tobin-Peterson



Kingston
Palmer



Qamù'ta7
Wallace



Vikki
Deo



Cheris
Mckay



Zoe
Pelobello





Peer Mentors

Our Peer Mentor Program creates a pathway to leadership for future environmental educators by providing volunteer positions in our Nature Stewards programs. Peer Mentors bring their experience and passion and we provide a half-day training, one-on-one mentorship with an EYA educator, and opportunities to practice facilitation and group leadership.

PROGRAM HIGHLIGHTS

- **Engaged 30 youth as Peer Mentors - a 76% increase from last year.** We supported each Peer Mentor to step into a leadership role as a supporting facilitator in our Nature Stewards programs. Several youth participated more than once, deepening their skills.
- **We ran three half-day trainings for the Peer Mentors.** Youth learned about facilitation and environmental education from EYA staff and
- **Youth improved skills in environmental education.** 100% said they improved their skills facilitating land-based activities, managing and leading small groups, and building relationships with youth.

set learning objectives for the program that were revisited through weekly mentorship check-ins.

“I have always been interested in becoming a youth worker and this program helped me learn how to teach folks about nature and also respect/acknowledge people’s individual needs.”

“This experience has been a positive opportunity in learning how to work with youth in all capacities and demonstrating what that looks like in environmental education. I’ve become more confident and comfortable leading youth and knowing how to problem solve when difficult or uncomfy situations arise. The program helped me explore my approach to the environmental sector. It reminded me of the importance of land-based work and discovering ways to go about it.”

“This is my first position in both environmental education and youth work and I feel that it was a great introduction to both. Before EYA, I did know that I would like to pursue a career in environmental science or education and my time with EYA has further convinced me to do so.”





Wild Mind Field Trips

Our Wild Mind Field Trip Program engages elementary and high school students from public schools in East Vancouver to re-imagine the city as biodiverse ecosystems supporting a variety of species including our own through hands-on, curriculum-aligned field trips at Strathcona Community Gardens.

PROGRAM HIGHLIGHTS

- **Ran 27 field trips reaching 492 children and youth.** Students learned about native plants, bees and wildlife living in the city from an EYA educator, cultivating their interest and care for nature.
- **Launched field trips for high school students.** Our team provided curriculum-aligned field trips for 10 high school classes, providing opportunities to learn about urban ecology through hands-on stewardship activities.

"It provided a great opportunity for my students to learn about Indigenous ways of knowing into our year, and it also connects well with our science curriculum."

"My students got to experience the environment through place and learn about how our actions impact sustainability. Thank you so much. We had a great time and we hope many schools are able to book field trips with you."

"The field trip was fun, engaging, and experiential. It was great to see students getting excited about taking plants home and caring for them."

Plant Gifts to Community

Through the Plants Gifts to Community program, 55 schools and community groups in East Vancouver and Black- and Indigenous-led groups across the region received 1,496 youth-grown native plants. The plants will support community-led habitat restoration projects, school teaching gardens, and Indigenous food sovereignty projects. We also piloted our first host-nation plant giveaway with Musqueam Nation in the spring.

Other groups receiving plants include: Squamish Lil'wat Cultural Centre, Everett Crowley Park, Hives for Humanity, Working Group on Indigenous Food Sovereignty, Frog Hollow Neighbourhood House, Hogan's Alley Society, and over 20 East Vancouver schools.

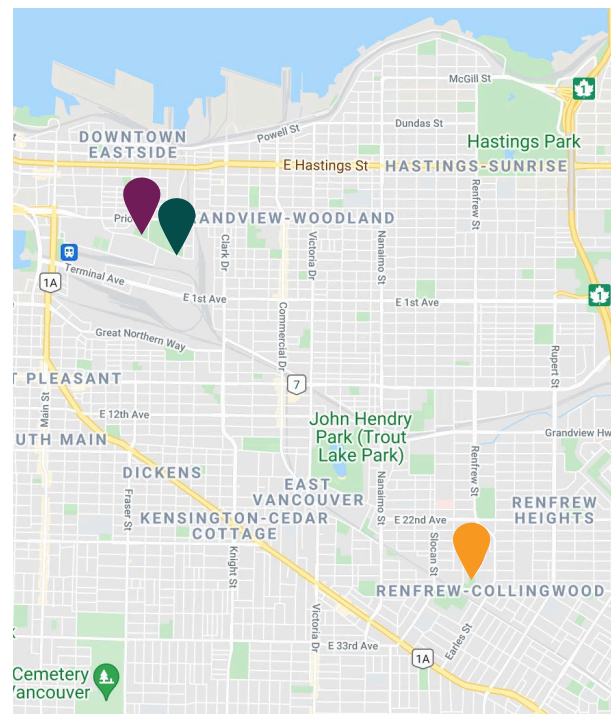
In addition to plant gifts, youth made medicinal salves and teas from plants grown and harvested in our programs. Youth gifted 52 salves and teas to community groups such as Downtown Eastside Women's Center, Kilalalelum, Urban Native Youth Association, and the Aboriginal Friendship Center.





Program Sites

EYA empowers youth to connect with nature and steward the land in their own neighbourhood. Our programs take place at outdoor programming sites in **Strathcona** and **Cottonwood Community Gardens** - a 1.4 hectare community-run green space in the Downtown Eastside with a nursery, rewilding areas, plant medicine gardens, and solar-powered classroom - and along Still Creek in **Renfrew Ravine** in southeast Vancouver, one of the city's only daylighted, salmon-bearing streams. We are grateful to Strathcona and Cottonwood gardeners and staff at Still Moon Arts Society for supporting EYA programs in these spaces.



Youth-Led Land Stewardship

Through EYA's hands-on programs, youth participants are empowered to steward the land in East Vancouver, helping to create wildlife habitat, restore Indigenous foodlands, improve access to nature, and support climate resilience. EYA staff plan and manage these projects and youth put reciprocity into action by gifting their time and skills to healing the land.

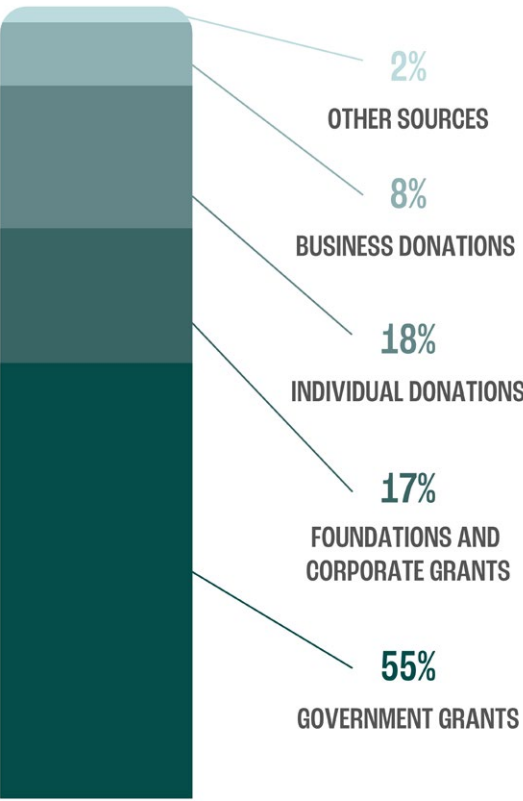
STEWARDSHIP HIGHLIGHTS

- **Wetland project in Strathcona.** In partnership with Strathcona Community Garden Society, EYA youth and community gardeners began work on Vancouver's newest urban wetland. The existing ephemeral pond was expanded and lined to create year-round wetland habitat, including a marsh area. Youth and Strathcona gardeners removed invasive species, and replanted with 560 native plants. The project will support climate resiliency by reducing flooding, while enhancing biodiversity, and access to traditional food and medicine. Work on this project will continue into 2023.
- **Native Plant Nursery.** Youth participants grew 3060 native plants in EYA's nursery for habitat restoration projects, plant gifts to schools, community groups, and Indigenous food sovereignty projects, and a Native Plant Fundraiser.
- **Still Creek habitat restoration.** Youth helped to remove invasive species like Himalayan blackberry, English Ivy, and bluebells and plant 540 native species in riparian areas along Still Creek in Renfrew Ravine and along Grandview Highway. It was our third year partnering with Still Moon Arts Society on this work.
- **Plant medicine gardens.** Participants planted 449 native plants and stewarded plant medicine gardens in Strathcona and Cottonwood Community Gardens. They got to know plant relatives like yarrow, camas, self heal, and ceremonial tobacco and made medicinal salves and teas that were gifted to community groups in the Downtown Eastside.
- **Wildflower Meadows.** Youth continued to steward three native wildflower meadows at Copley Orchard, Renfrew Ravine and Strathcona Community Garden, that provide important food for pollinators, beneficial insects, as well as important sources of food, medicine, and seeds for our community.

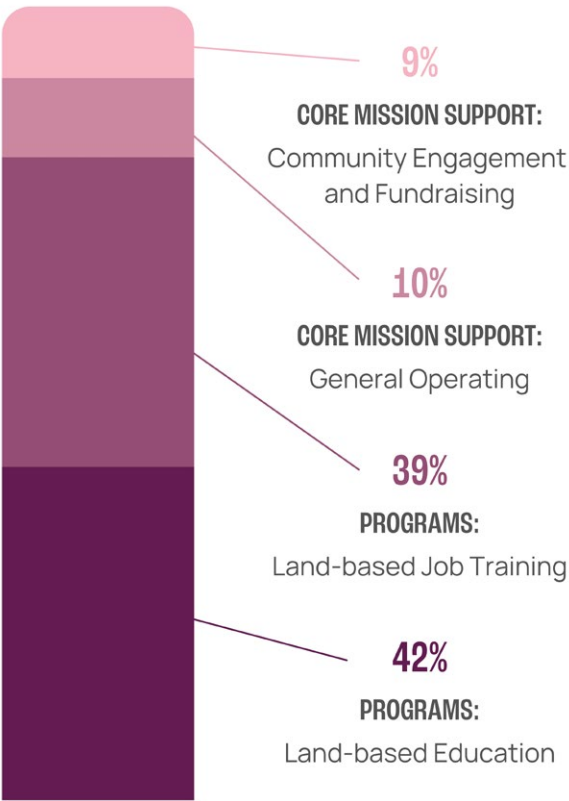
Finances

We were reminded again this year of EYA’s important role in empowering local youth to lead the transition to a more just and sustainable world. We saw sustained interest in our programs from youth, while the onset of a recession saw a decline in support from individuals, including monthly donors. **In 2022, our expenses were \$943,565 to deliver our programs.**

REVENUE



EXPENSES



Partners

EYA’s partnerships with other local organizations strengthen our youth programs and create a sense of community. We share resources and learnings, and collaborate closely to deliver youth programs, steward program spaces, and support youth on their pathway to green jobs.

WORK PLACEMENT PARTNERS

- ArtStarts
- Britannia Community Centre
- Collingwood Neighbourhood House
- CTS Youth Society
- Environmental Youth Alliance
- Fraser Basin Council
- Hives for Humanity
- Kitsilano Neighbourhood House
- Mt. Seymour
- Soaring Eagle Nature School
- Stanley Park Ecology Society
- Surrey Nature Centre
- Teramerria
- UBC Nitobe Memorial Garden

PROGRAM PARTNERS

- Red Fox Healthy Living Society
- Still Moon Arts Society
- Urban Native Youth Association

SITE PARTNERS

- Cottonwood Community Garden
- Strathcona Community Garden
- Still Moon Arts Society



Supporters

EYA is honoured to receive many gifts of knowledge, time, and dollars that sustain our work. Every donation is equally valued.

GIFTS OF KNOWLEDGE

We raise our hands in thanks to various experts and organizations who have shared knowledge, and particularly the Indigenous Elders and Knowledge Keepers who shared their brilliance and cultural teachings from their nations with the youth in our programs.

- Alison McKenzie
- City Hive
- Dawn Morrison (Secwepemc)
- Hives for Humanity
- Jaylen Bastos
- Kasey Stirling (Nlaka’pamux, Mi’kmaq, and Acadienne)
- Kim Haxton (Potowatomi)
- Leonard Williams (Quatsino)
- Mathew Provost (Blackfoot)
- Matthew Williams (Sk̓wx̓wú7mesh)
- Molly Anngo
- Nicole Preissl (Squamish and Stó:lō, Leq’á:mel Nation)
- Sam McTavish
- Tsawaysia (Alice) Guss (Sk̓wx̓wú7mesh)
- T’uy’t’tanat-Cease Wyss (Sk̓wx̓wú7mesh, Stó:lō, Kanaka Maoli, Irish-Métis)
- UBC Farm
- Varsha Gill
- x̓w̓čičəsəm Garden

GIFTS OF TIME

We couldn’t do it without our amazing youth Peer Mentor volunteers!

- Amina Moussa
- Anna Dinh
- April Kornitsky
- Armayah (May) Wolff
- Chloe Taylor
- Diego Christian
- Elaine Zhu
- Emma Engdahl-Moore
- Ezi Baker
- Frankie Martinez-Aquilar
- Gabrielle Applegarth
- Gurleen Goraya
- Huining Jia
- Jessica Hughan
- Joshua Gonzales
- Juan Imperial
- Kahei Yui
- Kai Hamm
- Karen R
- Karman Phuong
- Keenan Marchand
- Keyston Young
- Kobe Francis
- Lauren Jiang
- Lucas Lee
- Neve Eilam
- Noah Iwakabe
- Pravallikha Samuthirarajan
- Shahir Krishnaswamy
- Tanvi Ahluwalia
- Tanya Keenan
- Thi Do
- Thu Le
- Wilfredo Delgado

GIFTS OF DOLLARS

We’re deeply grateful to everyone who made a financial contribution in a challenging year.

FUNDERS

- Aikenhead Family Community Fund
- BC Biodiversity & Conservation Awards
- BC Gaming Commission
- BioTalent
- Catherine Donnelly Foundation
- ChariTree Foundation
- City of Vancouver - Core Support
- City of Vancouver - Greenest City
- Contributing to the Lives of Inner-city Kids (CLICK)
- Employment & Social Development Canada (Federal government of Canada)
- Endswell Foundation
- Environment & Climate Change Canada (Feral Government of Canada)
- Glasswaters Foundation
- GMR Foundation
- Habitat Conservation Trust Foundation
- J & M Longo Family Foundation
- Johansen Larsen Foundation
- Mind On Development
- Natural Sciences & Engineering Research Council of Canada
- Niddrie Family Foundation
- Schein Foundation
- Social Venture Partners
- SpencerCreo Foundation
- St. Louis Community Foundation
- TD Friends of the Environment Foundation
- Telus Friendly Futures Foundation
- Tweedledum Foundation
- Vancity Community Foundation
- Vancouver Park Board
- Vancouver Fraser Port Authority
- Zacks Family Foundation

BUSINESSES

- Alveole Montreal Inc.
- Bullock Lake Farm

- Core Geoscience Services Inc.
- Hungerford Properties
- iA Financial Group
- Monday.com
- Nicola Wealth Gives Back
- North Growth Management Ltd.
- PWL Partnership Landscape Architects Inc.
- Pyrrha Design Inc
- Redhaven Consulting Inc
- Reverb
- St. Andrew’s-Wesley United Church
- The Burrow Restaurant
- The Delphi Group
- Traction Rec
- Yummy Bone Treats

INDIVIDUALS

- Aileen Green
- Alessandra Conto
- Alita Krickan
- Allegra Sloman
- Amanda Cantelon
- Amelia Butcher
- Amy Childs
- Amy Nugent
- Andrea Duke
- Andrew Rogers
- Angela Ang
- Angelica Tso
- Anita Shen
- Annie Simard
- Arden Henley
- Arial Eatherton
- Atsumi Hashimoto
- Barb Berg
- Barbara Hodgins
- Ben Heller
- Benefaction
- Bethany Dueck
- Bibiane Hellsten
- Blair Russel
- Brenda Millar
- Brett Ballah
- C Kierans

- Caitlin Cassie
- Caitlyn Anne Price
- Cariad Garratt
- Caroline and Dan Lamb
- Caroline North
- Catherine Strickland
- Cathy Sevcik
- Chai Peng Cheng
- Chelsea Barrie
- Chelsea Rooney
- Christine & Bix Bickson
- Christine Nombrado
- Christine Rondeau
- Ciara McGeough
- Claire Shannon-Akiwenzie
- Claire Shepansky
- Claire Wooton
- Clare Stone
- Connie McDonald
- Cylia T Wong
- Dale Gamble
- Damarise Ste Marie
- Dan and Ursula Bowditch
- Daniela Valderrama
- Danielle Bryant
- David Palmer
- Deanna Harrison
- Deanne Esdale
- Deborah Simpson
- Derrick Chong
- Don Orlesky
- Dorianne Graham
- Dorota Stefek
- Dr. Mildred Chang Inc.
- Eileen Jones
- Elisabeth Jang
- Elizabeth Atkins
- Elizabeth Cockfield
- Elizabeth Mathers
- Ellen Queregesser
- Ely Bahhadi
- Emily Alderman
- Emily Glass
- Emily Rugel
- Erica Huntley
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- Erin Despard
- Fei Disbrow
- Frederique Guay
- Gavin Ross
- Geoffrey Colpitts
- Gillian Judson
- Gillian Oliver
- Grant McMahon
- Harley and Eleanor Rothstein
- Harrison Rockel
- Harry Hill
- Helen Ragan
- Hilary McCormick
- Ian David Marcuse
- Isabella Woo
- Isabelle Philpott
- Jacqueline Crummey
- James Alan Matteoni
- Janet Yip
- Jasmine Hare
- Jay Aikenhead
- Jay Duncan
- Jean Robertson
- Jessica Campbell
- Jessica Key
- Jessie Russell
- Joanne Jordan
- Jocelyn Lewis
- Jodie Gauthier
- Joe Boyd
- Johanna Johanna
- John Boyle
- Jonathan Palmer
- Josephine Schrott
- Kara Hammond
- Karen Ri
- Kate Martin
- Kate McMahon
- Kathryn Mandell
- Katie Berezan
- Kelly Kent
- Kendall & Catherine Chan

- Kennet Scott
- Kerri Kirincic
- Kerry Shaw
- Kyle Turner
- Lannie and Ralph Keller
- Lawrence Colebrook
- Lee Anne Smith
- Leslie Bol
- Leslie Kemp
- Linda Belton
- Linda Lee
- Linda Nowlan
- Lisa Tam
- Lori York
- Lorraine Breton
- Lorraine Fralin
- Lorraine Sharpsteen
- Lucy Laufer
- Lyndsay Poaps
- Mara Cur
- Maria Stanborough
- Marieke van der Velden
- Mark Slodki
- Mary Bennett
- Mary Hanson
- Mary-Ann Charney
- Matthew Milne
- Maureen Marriott
- Maureen Ryan
- Max Lane
- Maxwell Kittner
- Megan Atkinson
- Mei-ling Wiedmeyer
- Melany Sanchez
- Melody Ludski
- Merny Tekad Tuera
- Meryn Corkery
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