



Roots & Shoots

Paid Land-based Job Training Program

Sept - Nov 2026

Hours: 18 hrs/wk, 10am - 4pm, Tues - Thurs **excluding statutory holidays

Dates: Sept 29 - Nov 13, 2026

Perks: \$18.25/hr, bus passes & lunches provided. ** see note below

What we do

Environmental Youth Alliance (EYA) is a non-profit based in East Vancouver on the unceded, shared territory of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səɫɪlwətaʔ (Tseil-Waututh) nations. We empower youth from equity-denied communities to become environmental stewards through land-based education and employment training programs that centre on native plant horticulture, ecological restoration, plant medicine, and community leadership. To find out more visit <http://www.eya.ca>

Position Overview

Do you enjoy working outside and learning from the land? Would you like to connect with community experts and peers to deepen your learning? Do you want to engage in employability and job skill workshops to increase your employability and find work in the environmental field? Apply to join EYA's Roots & Shoots Program!

We're looking for six young adults to join this fully-paid job skills program, and spend 8 weeks learning and working on the land at EYA's outdoor sites in East Vancouver. Build your environmental job skills in areas such as native plant horticulture, ecological restoration, Indigenous plant knowledge, and environmental education. Grow your employability skills in areas such as digital skills, communication, personal management, teamwork, and career navigation through workshops.

Key Responsibilities and Program Highlights

As a Roots & Shoots participant, you will

- Develop employability skills like written and verbal communication, teamwork, problem solving, project management, and digital literacy
- Develop environmental job skills like native plant horticulture, Indigenous plant knowledge, ecological restoration, and environmental education
- Learn to improve your resume and cover letter, prepare for interviews, set goals, and

navigate your career

- Learn about land stewardship and plant medicine practices from Indigenous knowledge keepers and Elders
- Restore & maintain urban wild spaces like medicinal plant gardens and wildlife habitat through weeding, watering, removal of invasive species and planting native species
- Work as a team to remove invasive species, complete small construction projects, and help with other maintenance tasks at EYA sites
- Get your Basic First Aid certification
- Gain valuable work experience for your resume
- Participate in other activities as identified by the Program Manager and related to your personal and professional goals

Skills & Requirements

- Available to participate in full 8-week program and committed to fulfilling program hour requirements
- Interested in self-growth and learning new employability skills, both through hands-on workshops and computer-based training
- Interested in exploring job options and building skills in the environmental field
- Able to do physical work in an outdoor setting in all weather conditions
- Reliable and able to show up on time
- Able to keep up with text and email communication
- Willingness to grow communication skills and learn how to work on a team
- Excited to learn more about plants and wildlife
- Familiar with the Downtown Eastside neighbourhood and/or East Vancouver
- Able to work responsibly and safely in urban parks and gardens
- Able to follow EYA's safe work practices - e.g. safe use of landscaping tools, rakes, shovels, hammer, saw, etc.

Note: *This is a fully paid program, where a living stipend is paid out as an hourly wage based on hours attended. This is paid out via biweekly e-transfer, with relevant taxes deducted.*

This program is open to all youth aged 18-25 who identify as Indigenous, Black, People of Colour, 2SLGBTQIA+, living with a disability, or from other equity-denied communities. We strongly encourage past EYA participants to apply!

How to apply: If interested, please fill out the [Roots & Shoots application form](#). If you have any questions or require support with your application, please email Sayan at sayan@eya.ca.

Applications will be open until Sept 1, or until filled.