

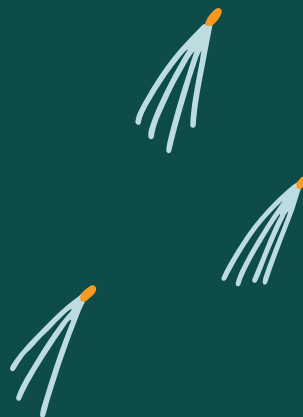


Environmental
Youth Alliance

2023 Impact Report



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Land Honouring

EYA acknowledges that we operate on unceded, ancestral & traditional xʷməθkʷəy̓əm (Musqueam), səliłwətał (Tseil-Waututh), and Sḵw̓xwú7mesh (Squamish) territories. We recognize and support the UN Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission Calls to Action and are working to decolonize our organization through the following actions:

- Hiring Indigenous educators to run our youth programs
- Braiding Indigenous and Western knowledge in our program curricula
- Including visits from Indigenous Elders and Knowledge Keepers in each program
- Including an activity on leading land honourings in each program
- Integrating trauma-informed practices into our programs
- Providing trauma-informed training for EYA staff and community partners
- Decolonizing urban landscapes by replacing non-native plants with native plants
- Gifting youth-grown native plants to Indigenous-led projects and our Host Nations
- Gifting plant medicine made by youth participants to community
- Recognizing Indigenous People's Day as a paid day off
- Recognizing gifts of time and knowledge equally to financial gifts
- Paying Indigenous folks who provide grant support letters
- Discussing Indigenous stewardship practices in each stewardship program

We raise our hands in deep thanks to the ancestors who stewarded these lands since time immemorial, to the nations who continue to care for these lands, and to the Indigenous Elders, Knowledge Keepers, and community members who generously shared cultural teachings from their nations with youth in our programs this year. We also thank all of the Indigenous youth in our programs who have shared so much brilliance and their own cultural teachings.



Year in Review

DEAR COMMUNITY,

While we work to support each other through increasing financial challenges and collective grief, we're so proud to witness urban youth apply their gifts to strengthen our communities. We depend on them to lead us and in reciprocity, they need us to show up for them. That's why in 2023, we worked to grow our team's capacity to better support East Vancouver's youth in their journeys as environmental stewards and community leaders.

Thanks to our dedicated staff and generous supporters, we've increased the number of youth from our waitlists that we can engage as participants. Over the past year, 278 youth completed our land-based education and employment training programs and another 45 youth were waitlisted. These successes inspire us to improve our work and continue connecting youth with opportunities to develop their skills and build community.

This year was also one of our most expansive years for our Native Plant Nursery. We distributed 1,300 youth-grown plants across 21 school and community projects, 144 donor gardens, and several community events. We also expanded our Host-Nation Plant Gifts program, sharing culturally relevant plants with *xʷməθkʷəy̓əm* (Musqueam), *səlilwətał* (Tsleil-Waututh), and *Sḵw̓x̓wú7mesh* (Squamish) Nations through three Plant Gift events.

In 2023, we worked alongside our partners at the Vancouver Park Board and Strathcona Community Garden Society to complete the restoration and expansion of the wetland at the east end of Strathcona Community Garden. Although the current ecosystem is a far cry from the historic eel grass and shellfish-filled salt marsh that it used to be, a space that was becoming overwhelmed by invasive species is now abundant with native plants and wildlife including relatives such as Western bleeding heart, Springbank clover, False lily of the valley, Slough sedge, Song Sparrows, Red-winged Blackbirds, and Black-capped Chickadees. This project has been an incredible journey so far as we watch youth build relationships with the land and re-learn how to care for each other.

We continue to be filled with gratitude for our amazing youth and community volunteers who pour their heart, time, and knowledge into our programs, along with our generous supporters who continue to believe in our work of empowering equity-denied youth to become environmental and community leaders.

We're excited to see what this coming year has to offer and the impact our team and youth participants will have with the support of local partners.

In solidarity,

THE EYA TEAM



Who We Are

EYA supports youth from equity-denied communities to connect with nature and develop skills and confidence to become environmental stewards. We provide free, land-based environmental education and paid employment training programs that braid Western and Indigenous perspectives on land stewardship. Our participants identify as Indigenous, Black, People of Colour, 2SLGBTQIA+, living with a disability, racialized new immigrants, or targeted by other systemic barriers.

Our work is guided by the principles of intersectional environmentalism. We recognize that youth from equity-denied communities are disproportionately impacted by environmental crises but systemically excluded from environmental advocacy and careers. Our programs centre the voices of youth from equity-denied communities in land stewardship to help build a more inclusive environmental movement that acknowledges the intersections of social and environmental justice.

HOW WE MAKE AN IMPACT

- **Our Nature Stewards Program** engages youth ages 14-18 in free land-based education.
- **Our Roots & Shoots Program** trains youth ages 18-25 in environmental job skills and facilitates work placements with local environmental organizations.
- **Our Youth Habitat Crew Program** creates paid summer jobs for youth so they can grow environmental job skills.
- **Our Peer Mentor Program** engages youth volunteers to co-lead Nature Stewards programs to develop leadership and facilitation skills.
- **Our Wild Mind Program** provides land-based field trips for East Vancouver elementary and high schools.





Nature Stewards

Our Nature Stewards Program empowers youth from equity-denied communities ages 14-18 as environmental stewards by providing free multi-week land-based education programs. Each program engages a small group of ten youth participants in weekly 4-hour sessions centred on three themes: native plant horticulture, habitat restoration, and Indigenous food and medicine plants. Hands-on activities braid Western ecology and Indigenous teachings and include growing thousands of native plants, restoring wildlife habitat in East Vancouver, making medicinal teas and salves, and helping create Vancouver's newest wetland.

THIS YEAR'S HIGHLIGHTS

- **Engaged 219 youth** from equity-denied communities in **24 land-based programs**.
- **Youth reported increased connection to nature and growth in skills.** Through our post-program surveys, 98% of youth reported feeling more connected to nature and 98% cared more about the environment.

96% felt they gained new skills in land stewardship, 91% felt more confident, and 94% felt more connected with other young people.

- **Launched our first Nature Stewards Leadership program.** Through this program, returning EYA participants develop skills to step into a leadership role and take action on environmental issues in their community. Program topics include civic engagement, climate action, and understanding leadership roles, styles, and characteristics.
- **Launched our first Earth Allies program.** This program engages participants in 120 hours of service learning allowing time to deepen learning in all program themes: native plant horticulture, habitat restoration, and Indigenous food and medicine plants.
- **Developed new curricula.** We continued to expand and develop our program curricula and lesson plans, adding new activities related to wetland ecosystems and leadership skill development.

“The most important thing I learned in this program is that as a community we can help change our surroundings little by little. This is important to me because we can be the change we want to see in our society.”

“I like the fact that I have gone through three EYA groups and everytime I gain more skills and knowledge to help me in nature.”

“The program encouraged me to connect with my peers through communication. This skill is important for the future because I feel social anxiety a lot so this program helped me to get rid of that anxiety.”

“The most important thing I learned was how to identify many plants. I hope to study and enter a career focused on environmental conservation, and knowing different plants, which are invasive or native gives me a great starting point.”

“I learned that taking care of the environment means anything from cleaning up after yourself when outside to replanting and restoring.”





Roots & Shoots

Our Roots & Shoots Program creates a pathway to values-aligned environmental careers for youth from equity-denied communities ages 19-25. We provide 10 weeks of paid training in land-based job skills including habitat restoration, native plant horticulture, and plant medicine, and employability skills like teamwork and communication. Participants then join a local organization of their choice for a 12 week paid work placement. The program curriculum applies an anti-oppressive lens to employability concepts like 'professionalism' and supports youth to navigate discrimination and advocate for themselves in the workplace.

THIS YEAR'S HIGHLIGHTS

- **Delivered three training programs for 15 youth.** Participants completed a 10-week training led by EYA staff where they grew land-based job skills, explored environmental career opportunities, and developed employability skills like communication and digital literacy.
- **10 youth completed paid work placements in the community.** Youth chose a local organization with environmental programming that matched their interests. This year, work placement hosts included ArtStarts in Schools, Collingwood Neighbourhood House, Growing Chefs!, Stanley Park Ecology Society, Still Moon Arts Society, and UBC Botanical Garden.
- **Youth recognized self-growth in environmental job skills.** Through participant surveys, 100% of youth reported that they developed more skills to get a land-based job as a result of the program. 93% feel like they have mentors in the environmental sector, 100% improved their communication skills, and 93% improved their project management skills.

Our Roots & Shoots Participants

Introducing our three new 2023 Roots & Shoots cohorts! All of our participants have developed skills in land-based careers while gaining experience in the environmental sector.



Amina
EYA Alumni



Avery Eastman
EYA



Cai Brown
Still Moon Arts
Society



**Emilee
Wolfinger**
Stanley Park
Ecology Society



Juan Imperial
EYA Alumni



Jordan Delorme
UBC Botanical
Garden



**Kai Morrison-
Melting Tallow**
Growing Chefs!



**Kaylee
Wolfinger**
Stanley Park
Ecology Society



Keenan Marchand
EYA Alumni



Kevin Le
ArtStarts in
Schools



Kobe Francis
EYA Alumni



Shuaib Mohamud
Collingwood
Neighbourhood
House



Tee Fenton



Vikki Deo
Stanley Park
Ecology Society



Wilfredo Delgado
EYA Alumni

Impact Story

A Roots & Shoots Participant shares their experience

Being a Roots & Shoots participant has changed me. In a good way.

I have felt a lot of dread with graduation and aging out of a lot of youth programs, so I felt very anxious about my future. I am autistic and struggle with my mental health, so having access to a program like Roots & Shoots has meant a lot to me. I have gotten to learn more about myself. There were lots of times where I had been encouraged to reflect on myself and understand myself better. I feel more capable and ready to integrate into the workplace with the job skills I have learned and the experience I have had being an intern at EYA.

Going into more of the specifics, I have worked a lot on job/interpersonal skills during the training part of Roots & Shoots. Learning how to properly

administer first aid and naloxone is certainly one of the most invaluable things I have learned. The trainers for each workshop were very in depth and engaging. I gained a lot of skills with stewardship work and working with the environment and plants. I have been really excited to expand my knowledge.

Leadership!

It feels a lot more natural to talk in groups, share my ideas, connect with others, and take initiative. I have more confidence and I see myself as an equal participant in group settings, so I can confidently provide a lot more to a group. Working with youth as a peer mentor has also helped me a lot with my leadership skills. I have also learned a lot from the youth and I like seeing how everyone gets brought together through engaging with the environment. Youth have unique and interesting perspectives, I love hearing what they have to say.

Moving forward, I would like to work in the environmental sector. I like the physical part of working with the environment, but I would also like to educate. I feel very passionate about ecology and other sciences like biology or geology. There is a lot I would like to learn. I feel passionate about environmental science and teaching. If not teaching, maybe I would like to work in a lab of some sort. It sounds fun. I would probably like the work.

I feel very secure with the experiences and work Roots & Shoots gave me so I do not feel too worried about my future now. It has been a great experience. I feel so grateful for the people I got to meet here; the staff, my peers, and other people I have gotten to meet in the community.

- Avery Eastman





Youth Habitat Crew

Our Youth Habitat Crew Program provides 10-week paid employment opportunities each summer for a small team of youth from equity-denied communities. YHC members help to maintain EYA programming sites in East Vancouver and restore wildlife habitat in urban green spaces while growing skills and work experience in environmental stewardship.

PROGRAM HIGHLIGHTS

- **Six youth were employed as part of our fourth Youth Habitat Crew cohort.** Our two Crew Leaders from 2022 returned this season, bringing a strong understanding of the role and lots of new ideas. These crew leaders lead the four crew members, with mentorship from EYA staff.
- **All six crew members identified as BIPOC and were alumni of EYA programs.** 50% of the crew members identified as Indigenous, and 50% identified as living with a disability.
- **The Crew stewarded wildlife habitat & cared for EYA's programming sites.** Crew Members tackled a huge range of projects - from removing invasive species along Still Creek to harvesting and processing plant medicines, to collecting and packaging native plant seeds for our nursery and community gift program.
- **The Crew built strong relationships and increased job skills.** Through daily work together on the land, youth increased connection to nature and each other. All crew members reported that they improved their skills to get a job, are more interested in environmental jobs, and feel more connected to other youth.
- **New workshops were coordinated by Shogofa, an EYA Board member & program alum.** Through a project with the University of British Columbia, Shogofa developed a workshop series for the Youth Habitat Crew to deepen their learning throughout the season. Workshop partners included Hives for Humanity, Ancestral Foodways, Alveole, Matthew Williams, and our very own crew leaders.

“I think we all learned so much from each other and from the plants, I gained a lot of practical environmental knowledge through the work we did, as well as facilitation and leadership skills.”

“I enjoyed mostly everything about YHC this year. I enjoyed the laughs and funny times with my coworkers and leaders. I liked doing workshops and working this summer. I will definitely apply for next year.”

“I think the amount of space we had to lead was really foreign to me, but also very empowering. I feel as though my leadership and facilitation skills have grown tremendously from this year.”



Our Youth Habitat Crew

Please meet our 2023 Youth Habitat Crew!



Zoe
Tobin-Peterson



Kingston
Palmer



Abraham (Abe)
O'Neill



Jordan
Delorme



Kobe
Francis



Pranavi
Ahluwalia





Peer Mentors

Our Peer Mentor Program creates a pathway to leadership for future environmental educators by providing volunteer positions in our Nature Stewards Programs. Peer Mentors bring their experience and passion and we provide an immersive training weekend, skill-building workshop series, one-on-one mentorship with an EYA educator, and opportunities to practice facilitation and group leadership.

PROGRAM HIGHLIGHTS

- **Engaged 20 youth as Peer Mentors.** We supported each Peer Mentor to step into a leadership role as a supporting facilitator in our Nature Stewards Programs. Nine of our Peer Mentors were previous participants of the programs. These youth returned to build on their new skills and give back to their community.
- **New program development.** We developed and delivered a new skill-building workshop series to continue skill development throughout the season. This supported Peer Mentors in feeling more confident in their roles and achieving their goals.
- **Peer Mentors improved skills in leadership and environmental education.** 96% said they improved their skills in facilitating land-based activities, managing and leading small groups, and building relationships with youth.
- **New program supports and recruitment strategies.** We implemented new recruitment strategies and updated the application screening process to best reach target youth. We also now provide a living stipend for our Peer Mentors to better compensate them for their time and effort.

“The program has made me actively reflect on my relationship with the Land and its environment by learning more about the Land’s natural habitats and its wildlife, the plants and animals. I feel better equipped to perform restoration work. I also feel more confident in my communication skills as a result of the program’s facilitation.”

“I’ve had the opportunity to improve my communication and leadership skills through leading activities with youth. I feel a lot more confident when working in groups and the conversations I’ve had with the youth in my program helped me understand better what it takes to make others learn and feel supported. These are all important lessons that will stay with me as I hopefully move towards a career in education.”

“Something I’ve learned is to recognize and pay attention to what the youth are interested in. This is important for engaging them in learning and actually having the knowledge stick with them. Knowing what the group will actively engage in can help to inform decisions about what kinds of activities to incorporate, whether to focus more on discussions about stewardship or actual stewardship tasks, or how to guide discussions in ways that foster ideas.”





Wild Mind Field Trips

Our Wild Mind Field Trip Program engages elementary and high school students from public schools in East Vancouver to re-imagine the city as biodiverse ecosystems through hands-on, curriculum-aligned field trips at Strathcona Community Gardens and Renfrew Ravine.

PROGRAM HIGHLIGHTS

- **Delivered 27 field trips reaching 535 students.** Youth learned about native plants, bees and wildlife living in the city from an EYA educator, cultivating their interest and care for nature.
- **Engaged 19 classes from 16 schools.** Our team provided curriculum-aligned field trips for 10 high school classes and 9 elementary school classes. Wild Mind provided opportunities to learn about urban ecology through hands-on stewardship activities.
- **Students have greater interest in science and knowledge of nature.** 100% of

teachers felt their students gained a deeper understanding and appreciation for nature.

“They were very engaged with nature. I think their favourite part of the workshop was the clay plant balls- that we did not know was going to be a part of that. They shared that they liked the idea of spreading the beauty of the garden elsewhere.”

“The program was great and I have recommended it to many other teachers. The pacing of the lesson of the program was perfect for the age group. They were engaged the whole time and even the adults took away lots of new information. Thanks!”

Plant Gifts to Community

Through the Plants Gifts to Community Program, 49 schools and community groups in East Vancouver and Black- and Indigenous-led groups across the region received 1,160 youth-grown native plants. The plants will support community-led habitat restoration projects, school teaching gardens, and Indigenous food sovereignty projects. We also expanded our Host-Nation Plant Giveaways, gifting 575 youth-grown native plants through three events with *xʷməθkʷəy̓əm* (Musqueam), *səlilwətał* (Tsleil-Waututh), and *Sḵw̓x̓wú7mesh* (Squamish) Nations.

Other groups receiving plants include: 6th Vancouver Pathfinder Unit, Ancestral Foodways, Broadway Youth Resource Centre, Cottonwood Community Garden, Earthand Gleaners, Everett Crowley Park Committee, Fare Farms, Free the Fern Stewardship Society, Frog Hollow Neighbourhood House, Green Street Gardens, Growing Chefs, Hogan's Alley Society, Kilala

Lelum, Kingcrest Community Garden, Moberly Arts & Cultural Centre, RayCam Community Centre, Squamish Nation Valley Elders, Strathcona Community Garden, Templeton Welcome Garden, Village Vancouver Transition Society, and over 20 East Vancouver schools.

In addition to plant gifts, youth made medicinal salves and teas from plants grown and harvested in our programs. Youth gifted 50+ salves and teas to community groups such as Downtown Eastside Women's Center, Kilala Lelum, Urban Native Youth Association, and the Aboriginal Friendship Center.





Youth-Led Land Stewardship

Through EYA's hands-on programs, youth participants are empowered to steward the land in East Vancouver, helping to create wildlife habitat, restore Indigenous foodlands, improve access to nature, and support climate resilience. EYA staff plan and manage these projects and youth put reciprocity into action by gifting their time and skills to healing the land.

STEWARDSHIP HIGHLIGHTS

- **Wetland project in Strathcona.** In partnership with Strathcona Community Garden Society, EYA youth and community gardeners finalized work on Vancouver's newest urban wetland. The existing ephemeral pond was expanded and lined to create year-round wetland habitat, including a marsh area. Volunteers removed invasive species and replanted with 822 native plants. The project supports climate resiliency by reducing flooding, while enhancing biodiversity, and access to traditional food and medicine.
- **Native Plant Nursery.** Youth participants

grew 3,844 native plants in EYA's nursery for habitat restoration projects, plant gifts to schools, community groups, Indigenous food sovereignty projects, and Native Plant Fundraiser.

- **Still Creek habitat restoration.** Youth helped to remove invasive species like Himalayan blackberry and English Ivy and planted 721 native species in riparian areas along Still Creek. Participants also ensured these restoration sites were welcoming and safe for all through activities such as clearing pathways and adding fresh bark mulch. It was our fourth year partnering with Still Moon Arts Society on this work.

“The most important thing I learned in this program is that as a community we can help change our surroundings little by little. This is important to me because we can be the change we want to see in our society.”

- **Plant medicine gardens.** Participants planted 516 native plants and stewarded plant medicine gardens in Strathcona and Cottonwood Community Gardens. They got to know plant relatives like yarrow, camas, self heal, and ceremonial tobacco and made 192 medicinal salves and teas that were gifted to their families and community groups in the Downtown Eastside.
- **Wildflower Meadows.** Youth continued to steward three native wildflower meadows at Copley Orchard, Renfrew Ravine and Strathcona Community Garden, that provide important food for pollinators, beneficial insects, as well as important sources of food, medicine, and seeds for our community.





Program Sites

EYA supports youth from equity-denied communities to connect with nature and develop skills and confidence to steward the land in their own neighbourhood. Our main programming spaces are located within the False Creek Flats or Skwácháys (Skwxwú7mesh sníchim), which means place where water is drawn down into a hole, whirlpool, water spring, or water coming up from ground beneath. Our Skwácháys sites include Strathcona and Cottonwood Community Gardens - a 1.4 hectare community-run green space with a nursery, rewilding areas, plant medicine gardens, and a solar-powered classroom - and the Ancestral Foodways garden in Strathcona Park. We also work along Still Creek in Renfrew Ravine in southeast Vancouver, one

of the city's only daylighted, salmon-bearing streams. We are grateful to Strathcona and Cottonwood gardeners, Ancestral Foodways Society and Still Moon Arts Society for supporting EYA programs in these spaces.

- 1 STRATHCONA
- 2 ANCESTRAL FOODWAYS GARDEN
- 3 COTTONWOOD COMMUNITY GARDENS
- 4 RENFREW RAVINE



Partners

EYA's partnerships with other local organizations strengthen our youth programs and create a sense of community. We share resources and learnings, and collaborate closely to deliver youth programs, steward program spaces, and support youth on their pathway to green jobs.

PROGRAM PARTNERS

- Red Fox Healthy Living Society
- Still Moon Arts Society
- Urban Native Youth Association

SITE PARTNERS

- Ancestral Foodways Society
- Cottonwood Community Garden
- Strathcona Community Garden
- Still Moon Arts Society

WORK PLACEMENT PARTNERS

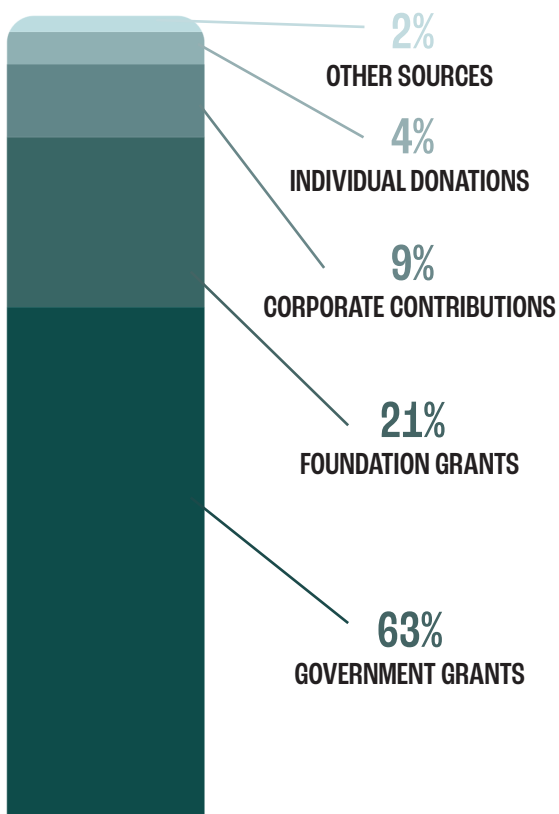
- ArtStarts in Schools
- Collingwood Neighbourhood House
- Growing Chefs!
- Stanley Park Ecology Society
- Still Moon Arts Society
- UBC Botanical Garden



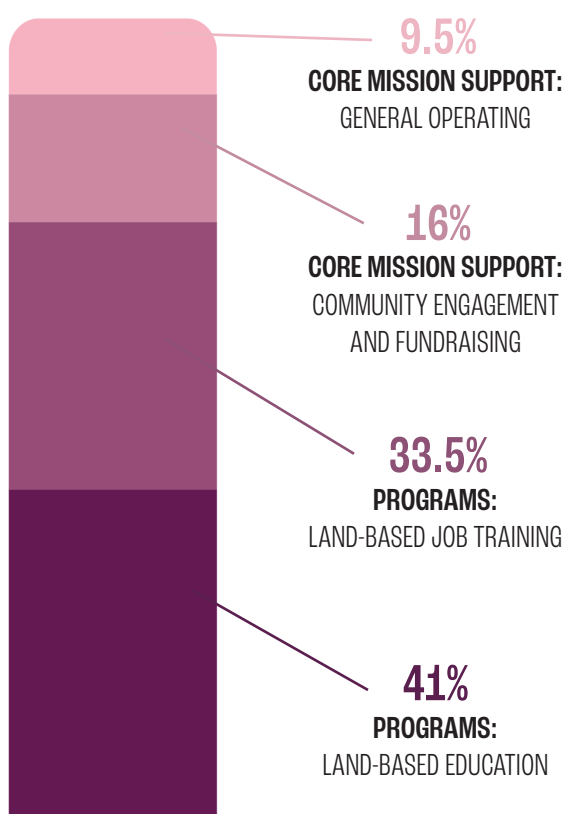
Finances

Donors were once again motivated to support our work in empowering youth to become environmental stewards and community leaders. This year saw an increase in monthly donations. Both the number of individual donors and our retention rate increased in 2023 as well. **In 2023, our expenses were \$947,910 to deliver our programs.**

REVENUE



EXPENSES



**“Thank you for the great work you do!
I hope you keep on growing and keep
touching the hearts of youth!”**

- 2023 donor



Supporters

EYA is honoured to receive many gifts of knowledge, time, and dollars that sustain our work. Every donation is equally valued.

GIFTS OF KNOWLEDGE

We raise our hands in thanks to various experts and organizations who have shared knowledge, and particularly the Indigenous Elders and Knowledge Keepers who shared their brilliance and cultural teachings from their nations with the youth in our programs.

- Ash dela Cruz Yip
- City Hive
- Daystar Belcourt
- Daniel Mendoza
- Diana Kamau
- Emma Kiss
- Hailey Matheson
- Henry Williams (Sk̓wxwú7mesh)
- Ingrid Figueroa Manelik
- Jaylen Bastos
- Jeanette Li
- John Preissl (Sk̓wxwú7mesh and Stó:lō, Leq'á:mel Nation)
- Joyce Liao
- Kim Haxton (Potowatomi)
- Leonard "Tiger" Williams (Quatsino)
- Matthew Williams (Sk̓wxwú7mesh)
- Melissa West Morrison (Kwakwaka'wakw)
- Molly Anggo
- Nicole Preissl (Sk̓wxwú7mesh and Stó:lō, Leq'á:mel Nation)
- Saba Farmand
- ShEvaesco
- Social Venture Partners
- Stanley Park Ecology Society
- T'uy't'tanat-Cease Wyss (Sk̓wxwú7mesh, Stó:lō, Kanaka Maoli, Irish-Métis)
- Varsha Gill
- Zoe Peterson

GIFTS OF TIME

We couldn't do it without our amazing youth Peer Mentor volunteers!

- Adrisya Kalsi
- Amina Moussa
- Andy Ma
- Aryan Sharifi
- Asha Rai
- Avery Eastman
- Cai Brown
- Carolyn Gao
- Celina Medrano-Miller
- Elaine Zhu
- Emilee Wolfinger
- Henry Guinn
- Jordan Delorme
- Jordie Morrison-Melting Tallow
- Kai Hamm
- Kara Yeh
- Kaylee Wolfinger
- Keenan Marchand
- Kel Freeman
- Kevin Le
- Kobe Francis
- Maliv Khondaker
- Noble Sekhon
- Sebastian Velgis
- Seppideh Saatchi
- Shuaib Mohamud
- Tannille Fenton
- Tobin MacRae
- Uy Pham
- Victor Chan
- Vikki Deo
- Wilfredo Delgado
- Yiming Zhang



GIFTS OF DOLLARS

We're deeply grateful to everyone who made a financial contribution in a challenging year.

FUNDERS

- BC Conservation & Biodiversity Awards
- BC Gaming Commission
- BC Ministry of Attorney General
- Employment and Social Development Canada
- Chris Spencer Foundation
- City of Vancouver
- Community Foundations of Canada - Community Services Recovery Fund
- Contributing to the Lives of Inner-City Kids (CLICK)
- Endswell Foundation
- Environment & Climate Change Canada
- Glasswaters Foundation
- GMR Foundation
- Gulf & Fraser Foundation
- Habitat Conservation Trust Foundation
- Joan and Noel Armstrong Legacy Fund
- Johansen Larsen Foundation
- Metro Vancouver
- Mind On Development
- Natural Sciences & Engineering Research Council of Canada
- Peter Gilgan Foundation
- RBC Foundation
- Schein Foundation
- Social Venture Partners
- SpencerCreo Foundation
- Tamara Foundation
- TD Friends of the Environment Foundation
- Telus Friendly Futures Foundation
- Tweedledum Foundation
- Vancouver Fraser Port Authority
- Vancouver Foundation
- Vancouver Park Board
- Whole Foods Market
- Wildlife Habitat Canada

BUSINESSES & COMMUNITY GROUPS


- Alveole Montréal Inc.
- Athletes Village Housing Co-op

- Beedie Property Management
- Bocci Design and Manufacturing
- Core Geoscience Services Inc.
- Dr. Mildred Chang Inc.
- Eluma Beauty Inc.
- Fern and Roe
- Flora Amore
- Foe & Dear
- Goodee Inc.
- iA Financial Group
- lululemon
- Marlborough Elementary
- Nootka Elementary
- Orbis Investments
- PWL Partnership Landscape Architects Inc.
- Pyrrha Design
- R & J Honeyland Inc.
- Salal + Cedar
- Second Life Apparel
- SMPL Design Studio
- Sons of Norway Sleipner Lodge #8
- Spring Activator Inc.
- The Period Purse
- Unitarian Church of Vancouver
- University Highlands Elementary
- Westridge Elementary Outdoor Learning Program

INDIVIDUALS

- Alexis Dean-Jones
- Alita Krickan
- Aliya Millson
- Allison Hardy
- Amanda Cantelon
- Amanda Panon
- Amanda Punshon
- Amber Louie
- Amelia Dare
- Amy Braunstein
- Andrea Duke
- Andrea Valentine-Lewis
- Angela Hopkins
- Anita Zaenker
- Ankie Carswell
- Anna Grant



- 
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 - Annalise Young
 - Annie Simard
 - Annina Greenfield
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 - Emily Hodgson
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 - Jane Lakes
 - Janelle Hardy
 - Jasna Guy
 - Jayden Chik
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 - Jesse Oee
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 - Jessica Chinn
 - Jessica Sweeney
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 - Jodie Houck
 - Joe Boyd
 - Jonathan Kwok
 - Jordy Hermiston
 - Joshua Ralph
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 - Kellie Diguangco
 - Kelly Moir
 - Kendra Sakamoto
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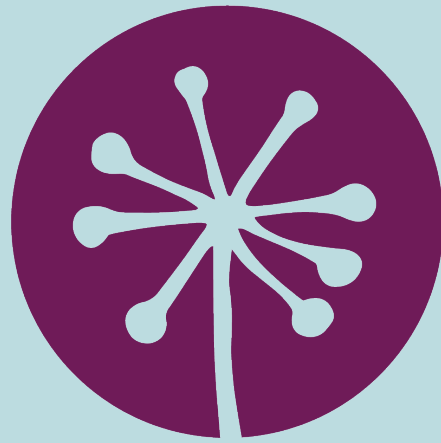
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