



# Environmental Youth Alliance

## Job Opportunity

**Job Title:** Stewardship & Program Support

**Terms:** part-time, temporary contract, 16 weeks, 24-30hr/week, dependent on funding

**Start Date:** February 4th, 2026 - May 20th, 2026 (end date flexible)

**Salary:** \$19.25 - \$20.70 / hr

Are you inspired by engaging equity-denied youth in land-based stewardship and urban rewilding? Do you want to gain experience and learn about land stewardship, land-based education and native plant horticulture? We're looking for someone to step into the Stewardship & Program support role to support our nursery operations, participate in land stewardship, and support our land-based education programs.

### Responsibilities

- Assist with the organization, watering, potting, and care of plants in EYA's Native plant nursery
- Support with preparation and coordination of EYA's community plant gifts and Native plant fundraiser programs by making labels, organizing plant bundles, and maintaining clear records of plants on database
- Support community giveaway events by distributing plants to community members
- Help to maintain and improve EYA's stewardship sites through weeding, watering, invasive plant removal, and planting
- Participate and support site visits to EYA's stewardship sites with the Sites & Stewardship Manager
- Help to facilitate youth programs - lead hands-on educational activities, support with the set up and take down of programs
- Build skills in land-based education through active participation in EYA employment skills workshops
- Help create a supportive team environment through peer mentorship with other team members and supporting engagement
- Support the development and updating of new EYA educational materials and systems
- Help process and organize EYA's plant medicines and seed inventory
- Help to maintain organized program and stewardship supplies in EYA storage areas
- Follow EYA's safe work practices - e.g. safe use of gardening tools
- Increase your knowledge of native plant horticulture and land stewardship
- Other activities as identified by the Sites & Stewardship Manager

### Requirements

- Able to work outside in all-weather conditions doing full days of physical work
- Able to safely use landscaping tools, hammer, saw, etc.
- Able to work responsibly and safely in urban parks and gardens
- Excited to learn more about plants and wildlife
- Good teamwork & communication skills
- Committed to doing your best work
- Personal values fit with EYA mission and culture
- Satisfactory criminal record check, including vulnerable sector check

### **Assets**

- EYA program alumni
- Experience in ecological restoration, horticulture, and/or agriculture
- Knowledge of local native plants and ecology
- Familiar with the Downtown Eastside and Strathcona neighborhood

Don't meet every requirement? We encourage you to apply even if your past experience doesn't align perfectly. EYA honours lived experience and welcomes diverse ways of knowing.

### **Working environment**

The Stewardship & Program support will be supervised by the Sites & Stewardship Manager and collaborates closely with other members of the Programs and Sites Teams. This role interacts with youth participants, community members, and program guests, including Indigenous Elders and Knowledge Keepers. The position requires working at EYA's sites most days, including Strathcona Park and Renfrew Ravine. When not working at a program site, this role can access EYA's office in Vancouver's Strathcona neighborhood, or work from home. Some hours will be in the evening or on weekends.

### **Prioritizing Applicants From Equity-Denied Communities**

To ensure that our team represents the youth in our programs, EYA prioritizes applications from people who identify as Indigenous, Black, People of Colour, 2SLGBTQIA+, living with a disability, and folks from other equity-denied communities. We encourage you to self-identify in your application. Your application will only be shared with the hiring team.

To support employees from equity-denied communities, EYA provides extra paid personal days, Indigenous Peoples' Day as a paid holiday, paid staff socials to connect with coworkers, frequent check-ins, and other supports as needed. EYA strives to provide a total compensation package that is fair, clear, equitable, and provides a dignified quality of life for our team.

### **About the Organization**

EYA empowers youth from equity-denied communities to become environmental stewards. We provide land-based education and paid job training programs that integrate Western and Indigenous perspectives on land stewardship. Our work recognizes the intersection of social and environmental injustice. You'll be joining a collaborative team of caring, creative, fun, like-minded colleagues and an organization committed to decolonizing action. Find out more about our [team](#) and [work](#).

EYA operates on the unceded, shared territory of the xʷməθkʷəy̓əm (Musqueam), səliłwətał (Tsleil-Waututh), and Skwxwú7mesh (Squamish) Nations, also known as Vancouver. Read our [land honouring](#).

### **How to apply**

E-mail a resume and cover letter to Sophia Nguyen, Sites & Stewardship Manager with "Stewardship & Program Support application" in the subject line to: [jobs@eya.ca](mailto:jobs@eya.ca). We're not concerned about format, grammar, or traditional cover letter standards. We really just want to get to know you, how your experience aligns with the role, and why you're excited to apply. More casual written submissions are welcomed, or video/audio submissions if that is more comfortable for you.

The deadline to apply is **January 14, 2026**.

We will respond to all candidates who apply, whether shortlisted or not. If you are shortlisted, you will be invited to a 30 min Zoom interview with two EYA team members. You will be provided with interview questions in advance.