



Environmental Youth Alliance

Job Opportunity

Job Title: Sites & Stewardship Manager

Terms: 36 hrs/wk, full-time, permanent

Start Date: Late July

Salary: \$52,400 - \$56,100 (\$28-30/hr)

Benefits: 5 weeks vacation | Extended Health Benefits | 5 days paid Professional Development

Are you inspired by engaging equity-denied youth in land-based stewardship and urban rewilding? Do you have experience with project management in ecological restoration, native plant horticulture, or Indigenous plant knowledge? Do you feel excited about leading EYA's team and youth in connecting with and tending to land on Vancouver's eastside? We're looking for someone to step into the Sites & Stewardship Manager role to lead EYA's stewardship projects and oversee the maintenance and development of our programming sites and native plant nursery.

Responsibilities

- Manage EYA's land stewardship projects, including the maintenance of existing sites and development of new sites
- Coordinate stewardship activities such as invasive species removal, native plant plantings, potting up, and mulching across EYA's youth programs
- Monitor progress on restoration projects through detailed plans and spreadsheets
- Manage and maintain site partner relationships, including relationships with community gardeners, Vancouver Parks Board, and other non-profit partners
- Lead development of concept plans and planting maps, and support EYA staff in implementing plans through youth programs
- Manage EYA's native plant nursery through placing plant orders, coordinating plant starts, monitoring plant health, and maintaining inventories
- Lead the plant gifts to community program and co-lead the spring plant fundraiser
- Support EYA program staff in building skills and confidence in stewardship and nursery tasks through developing resources, mentorship, and team trainings
- Support the development of lesson plans and other educational materials as they relate to nursery and sites work

- Manage Youth Habitat Crew employment program through developing program schedules, monitoring stewardship project progress, completing administrative tasks, and leading program development
- Recruit, supervise, and mentor Youth Habitat Crew Leaders and Mentors
- Plan and facilitate two multi-week land-based youth programs annually
- Be point person for responding to maintenance and safety issues at EYA sites
- Contribute to EYA's annual planning process and reporting to the board and funders

Requirements

- Experience in land stewardship and/or ecological restoration
- Knowledge of local native plants and ecology
- Experience managing projects (land stewardship and/or ecological restoration an asset)
- Confident creating, referencing and collaborating on digital documents and spreadsheets
- Able to work independently as well as collaboratively on a small team
- Highly organized and a good problem solver
- Committed to doing your best work
- Class 5 or 7 driver's license or plans to obtain one
- Personal values fit with EYA mission and culture

Assets

- Horticulture, landscaping, and/or nursery operations experience
- Experience building relationships and collaborating with Indigenous Knowledge Keepers
- Experience facilitating and/or coordinating youth land-based education programs
- Experience supervising and supporting a small team of staff or volunteers
- Knowledge of trauma-informed and anti-oppressive practices

Don't meet every requirement? We encourage you to apply even if your past experience doesn't align perfectly. EYA honours lived experience and welcomes diverse ways of knowing.

Prioritizing applicants from equity-deserving communities

To ensure that our team represents the youth in our programs, EYA prioritizes applications from people who identify as Indigenous, Black, People of Colour, 2SLGBTQIA+, living with a disability, and folks from other equity-deserving communities. We encourage you to self-identify in your application. Your application will only be shared with the hiring team.

To support employees from equity-deserving communities, EYA provides extra paid personal days, Indigenous Peoples' Day as a paid holiday, paid staff socials to connect with coworkers, frequent check-ins, and other supports as needed.

About the organization

EYA empowers youth from equity-denied communities to become environmental stewards. We provide land-based education and paid job training programs that integrate Western and Indigenous perspectives on land stewardship. Our work recognizes the intersection of social and environmental injustice. You'll be joining a collaborative team of caring, creative, fun, like-minded colleagues and an organization committed to decolonizing action. Find out more about our [team](#) and [work](#).

EYA operates on the unceded, shared territory of the xʷməθkʷəy̓əm (Musqueam), səliłwətał (Tsleil-Waututh), and Skwxwú7mesh (Squamish) Nations, also known as Vancouver. Read our [land honouring](#).

Working environment

The Sites & Stewardship Manager will be supported by the Co-Executive Director, Programs & Operations and will supervise the Youth Habitat Crew. This role interacts with site partners, youth participants, and community partners, including Indigenous Elders and Knowledge Keepers. The position requires working at EYA's programming sites, including Strathcona Park and Renfrew Ravine. When not working at a site, this role can access EYA's office in Vancouver's Chinatown, or work from home.

How to apply

E-mail a resume and cover letter to Erica Ellis, Co-Executive Director, Programs & Operations with "Sites & Stewardship Manager application" in the subject line: jobs@eya.ca. We're not concerned about format, grammar, or traditional cover letter standards. We really just want to get to know you, how your experience aligns with the role, and why you're excited to apply. More casual written submissions are welcomed, or video/audio submissions if that is more comfortable for you.

The deadline to apply is **June 23rd or until filled**.

We will respond to all candidates who apply, whether shortlisted or not. If you are shortlisted, you will be invited to a 1-1.5 hour Zoom interview with two EYA employees. You will be provided with interview questions in advance and will be compensated \$50 following completion of the interview.